



## During times of crisis, your support is key.

Management Assistance Program

Workplace crises come in many forms. How effectively leadership can intervene and guide employees through the crisis makes all the difference. Health Advocate’s Management Assistance Program offers expert advice and best practices to help managers respond more effectively to workplace crises and reduce their impact on employees and your organization.



### We can address:

- Employee conflicts
- Workplace bullying
- Sexual harassment
- Workplace violence
- Domestic violence
- Periods of change; downsizing
- Suspected substance abuse
- Natural disasters

### We help managers:

- Improve communications and interpersonal skills
- Boost confidence in dealing with sensitive issues
- Address and manage stress
- Become more effective leaders

## Call anytime—we can help

You don’t need to be in a crisis situation to reach out. Our experts are standing by to exchange ideas, answer questions and guide you to the right solutions. You can also go online to access articles, skill-building tools and other resources to help you lead more effectively.



**877.240.6863**

Email: [answers@HealthAdvocate.com](mailto:answers@HealthAdvocate.com)



Web: [HealthAdvocate.com/members](http://HealthAdvocate.com/members)

In a crisis, help is available 24/7.

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