



**BENEFIT PLAN MONTHLY RATES**  
**January 1, 2025 - December 31, 2025**  
**Active Employees - 90/10 Cost Share**

<b>Highmark Comp 80</b>	<b>Employee</b>	<b>Employee + Spouse</b>	<b>Employee + Child(ren)</b>	<b>Family</b>
Employee Contribution	\$0.00	\$0.00	\$0.00	\$0.00
Employer Contribution (100%)	\$953.44	\$1,685.65	\$1,428.23	\$2,667.72
<b>Total Monthly Premium</b>	<b>\$953.44</b>	<b>\$1,685.65</b>	<b>\$1,428.23</b>	<b>\$2,667.72</b>

<b>Highmark PPO</b>	<b>Employee</b>	<b>Employee + Spouse</b>	<b>Employee + Child(ren)</b>	<b>Family</b>
Employee Contribution (10%)	\$114.39	\$202.81	\$171.58	\$320.29
Employer Contribution (90%)	\$1,176.22	\$2,085.48	\$1,764.37	\$3,293.47
<b>Total Monthly Premium</b>	<b>\$1,290.61</b>	<b>\$2,288.29</b>	<b>\$1,935.95</b>	<b>\$3,613.76</b>

<b>Highmark EPO</b>	<b>Employee</b>	<b>Employee + Spouse</b>	<b>Employee + Child(ren)</b>	<b>Family</b>
Employee Contribution (10%)	\$112.18	\$198.89	\$168.26	\$314.08
Employer Contribution (90%)	\$1,153.49	\$2,045.11	\$1,730.19	\$3,229.73
<b>Total Monthly Premium</b>	<b>\$1,265.67</b>	<b>\$2,244.00</b>	<b>\$1,898.45</b>	<b>\$3,543.81</b>

<b>Aetna Select</b>	<b>Employee</b>	<b>Employee + Spouse</b>	<b>Employee + Child(ren)</b>	<b>Family</b>
Employee Contribution (10%)	\$92.13	\$163.06	\$138.18	\$257.95
Employer Contribution (90%)	\$947.28	\$1,676.67	\$1,420.92	\$2,652.37
<b>Total Monthly Premium</b>	<b>\$1,039.41</b>	<b>\$1,839.73</b>	<b>\$1,559.10</b>	<b>\$2,910.32</b>

<b>Dental Plans</b>	<b>Employee</b>	<b>Employee + 1</b>	<b>Family</b>
MetLife Low	\$27.91	\$52.88	\$79.60
MetLife Medium	\$37.54	\$71.19	\$107.16
MetLife High	\$46.04	\$87.31	\$131.43
Dominion Select DHMO Plan	\$26.35	N/A	\$62.14

<b>EyeMed</b>	<b>Employee</b>	<b>Employee + Spouse</b>	<b>Employee + Child(ren)</b>	<b>Family</b>
Employee Contribution	\$8.43	\$15.34	\$16.10	\$24.82

**Note: Participating in the Wellness Program (90% - 10% Cost Share - PPO ONLY)**