Medical Plan Highlights

NOTE: Medical & Rx plans can be mixed and matched with the exception of the Classic medical, it can not be paired with the Base Rx.

	Aetna Medicare Advantage PPO ESA Classic Medical	Aetna Medicare Advantage PPO ESA Preferred Medical
Deductible	\$175	\$100
Out-of-pocket maximum	\$7,550	\$7,550
Preventive care	\$0	\$ O
Primary care office visit	\$15	\$15
Specialty care office visit	\$40	\$20
Inpatient hospital	\$150 per day, days 1-7; \$0 unlimited additional days	\$100 per day, days 1-5; \$0 unlimited additional days
Outpatient surgery	\$185	\$185
Emergency room	\$90	\$90
Ambulance	\$100	\$100
Urgent care	\$30	\$30
Physical therapy	\$35	\$35
Lab copay	\$25	\$20



Pharmacy Plan Highlights

	Base Rx	Mid/Medium Rx	High Rx
Paired Medical plan option	Preferred Medical	Classic or Preferred	Classic or Preferred
Pharmacy network	P1	P1	P1
Formulary	Classic	Classic	Classic
Deductible	None	None	None
Tier 1 Preferred Generic	20%	\$0 preferred/\$5 standard	\$4 preferred/\$5 standard
Tier 2 Generic	25%	\$3 preferred/ \$10 standard	\$20
Tier 3 Preferred Brand	25%	\$47	\$45
Tier 4 Non-Preferred Drug	45%	\$100	\$75
Tier 5 Specialty	28%	28%	33%
Catastrophic phase	\$ O	\$ O	\$ O
Mail-order drugs	2 times retail cost share for a 90 supply - excludes specialty	2 times retail cost share for a 90 supply - excludes specialty	2 times retail cost share for a 90 supply - excludes specialty

