**NEW CASTLE COUNTY**
Effective Date: 01-01-2027
**Aetna Open Access® Aetna Select℠**

**PLAN DESIGN & BENEFITS**
**ADMINISTERED BY AETNA HEALTH INSURANCE COMPANY - SELF-FUNDED**

| PLAN FEATURES | IN-NETWORK |
|---|---|
| **Deductible** (per calendar year) | None Individual<br>None Family |
| **Member Coinsurance**<br>Applies to all expenses unless otherwise stated. | Covered 100% |
| **Payment Limit** (per calendar year)<br>Certain member cost sharing elements may not apply toward the Payment Limit.<br>Only those out-of-pocket expenses resulting from the application of coinsurance percentage, copays, and deductibles (except any penalty amounts) may be used to satisfy the Payment Limit.<br>The family Payment Limit is a cumulative Payment Limit for all family members. The family Payment Limit can be met by a combination of family members; however no single individual within the family will be subject to more than the individual Payment Limit amount. | $12,000 Individual<br>$24,000 Family |
| **Lifetime Maximum**<br>Unlimited except where otherwise indicated. | |
| **Primary Care Physician Selection** | Optional |
| **Referral Requirement** | None |
| **PREVENTIVE CARE** | **IN-NETWORK** |
| **Routine Adult Physical Exams/ Immunizations**<br>1 exam every 12 months up to age 65, 1 exam every 12 months age 65 and older | Covered 100% |
| **Routine Well Child Exams**<br>7 exams in the first 12 months of life, 3 exams in the second 12 months of life, 3 exams in the third 12 months of life, 1 exam per year after age 3 to age 18 | Covered 100%<br>Covered 100%, for Immunizations |
| **Routine Gynecological Care Exams**<br>Recommended: One exam per calendar year. Includes routine tests and related lab fees. | Covered 100% |
| **Routine Mammograms**<br>Recommended: One annual mammogram for covered females age 40 and over. | Covered 100% |
| **Women's Health**<br>Includes: Screening for gestational diabetes, HPV (Human- Papillomavirus) DNA testing, counseling for sexually transmitted infections, counseling and screening for human immunodeficiency virus, screening and counseling for interpersonal and domestic violence, breastfeeding support, supplies and counseling.<br>Contraceptive methods, sterilization procedures, patient education and counseling. Limitations may apply. | Covered 100% |
| **Routine Digital Rectal Exam** | Covered 100% |
| **Prostate-specific Antigen Test** | Covered 100% |
| **Colorectal Cancer Screening**<br>Recommended: For all members age 45 and over | Covered 100% |
| **Routine Eye Exams** | $35 copay, 1 exam every 24 months |
| **Vision Eyewear** | Covered 100% up to $100 every 24 months |
| **PHYSICIAN SERVICES** | **IN-NETWORK** |
| **Primary Care Office Visits**<br>Includes services of an internist, general physician, family practitioner or pediatrician. | $25 copay |

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|---|---|
| **Specialist Office Visits** | $35 copay |
| **Walk-in clinic visits** | $25 copay |
| **Hearing Exam**<br>1 exam in any 24 consecutive month period | $35 copay |
| **Pre-Natal Maternity** | Covered 100% |
| **Allergy Testing** | $25 copay |
| **Allergy Injections** | $25 copay |

| **DIAGNOSTIC PROCEDURES** | **IN-NETWORK** |
|---|---|
| **Diagnostic X-ray** | Covered 100% |
| If performed as a part of a physician office visit and billed by the physician, expenses are covered subject to the applicable physician's office visit member cost sharing. | |
| **Diagnostic Laboratory** | Covered 100% |
| If performed as a part of a physician office visit and billed by the physician, expenses are covered subject to the applicable physician's office visit member cost sharing. | |
| **Diagnostic Complex Imaging** | Covered 100% |

| **EMERGENCY MEDICAL CARE** | **IN-NETWORK** |
|---|---|
| **Urgent Care Provider** | $25 copay |
| **Non-Urgent Use of Urgent Care Provider** | Not Covered |
| **Emergency Room** | $100 copay<br>Copay waived if admitted |
| **Non-Emergency Care in an Emergency Room** | Not Covered |
| **Emergency Use of Ambulance** | Covered 100% |
| **Non-Emergency Use of Ambulance** | Not Covered |

| **HOSPITAL CARE** | **IN-NETWORK** |
|---|---|
| **Inpatient Coverage** | Covered 100% |
| **Inpatient Maternity Coverage**<br>(includes delivery / postpartum care) | Covered 100% |
| **Outpatient Hospital** | Covered 100% |
| **Outpatient Surgery - Hospital** | Covered 100% |
| **Outpatient Surgery - Freestanding Facility** | Covered 100% |

| **MENTAL HEALTH SERVICES** | **IN-NETWORK** |
|---|---|
| **Inpatient** | Covered 100% |
| **Outpatient** | Covered 100% |

| **ALCOHOL/DRUG ABUSE SERVICES** | **IN-NETWORK** |
|---|---|
| **Inpatient** | Covered 100% |
| **Residential Treatment Facility** | Covered 100% |
| **Outpatient** | Covered 100% |
| **Home Health Care** | Covered 100% |
| Limited to 100 visits per calendar year.<br>Each visit by a nurse or therapist is one visit. Each visit up to 4 hours by a home health care aide is one visit. | |

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|---|---|
| **Hospice Care - Inpatient** | Covered 100% |
| The member cost sharing applies to all covered benefits incurred during a member's inpatient stay. | |
| **Hospice Care - Outpatient** | Covered 100% |
| The member cost sharing applies to all covered benefits incurred during a member's outpatient visit. | |
| **Private Duty Nursing** | Covered 100% |
| **Outpatient Short-Term Rehabilitation**<br>Limited to 60 visits per calendar year.<br>Speech, Physical and Occupational. | 20% coinsurance |
| **Spinal Manipulation Therapy**<br>Limited to 30 visits per calendar year. | 20% coinsurance |
| **Autism Behavioral Therapy** | Covered 100% |
| **Autism Applied Behavior Analysis** | Covered 100% |
| **Autism Physical Therapy** | Covered 100% |
| **Autism Occupational Therapy** | Covered 100% |
| **Autism Speech Therapy** | Covered 100% |
| **Durable Medical Equipment** | 20% coinsurance |
| **Hearing Aids**<br>One per ear every 36 month | 20% coinsurance |
| **Diabetic Supplies** | Covered same as any other medical expense. |
| **Generic FDA-approved Women's Contraceptives** | Covered 100% |
| **Contraceptive drugs and devices not obtainable at a pharmacy** | Covered 100% |
| **Transplants** | Covered 100%<br>Preferred coverage is provided at an IOE contracted facility only. |
| **Bariatric Surgery** | Covered 100% |
| The member cost sharing applies to all covered benefits incurred during a member's inpatient stay. | |

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| FAMILY PLANNING | IN-NETWORK |
|---|---|
| **Infertility Treatment** | Applicable cost sharing based on the type of service performed and place of service where rendered |
| Diagnosis and treatment of the underlying medical condition. | |
| **Comprehensive Infertility Services** | Applicable cost sharing based on the type of service performed and place of service where rendered |
| Coverage includes Artificial Insemination and Ovulation Induction.<br>Maximum $40,000 per lifetime combined for AI/OI and ART. | |
| **Advanced Reproductive Technology (ART)** | Applicable cost sharing based on the type of service performed and place of service where rendered |
| ART coverage includes Invitro fertilization (IVF), zygote intrafallopian transfer (ZIFT), gamete intrafallopian transfer (GIFT), cryopreserved embryo transfers, intracytoplasmic sperm injection (ICSI) or ovum microsurgery.<br>Maximum $40,000 per lifetime combined for AI/OI and ART. Limited to 6 completed egg retrievals per lifetime, with unlimited embryo transfers in accordance with the guidelines of the American Society for Reproductive Medicine, using single embryo transfer (SET) when recommended and medically appropriate. | |
| **Vasectomy** | Covered 100% |
| **Tubal Ligation** | Covered 100% |

## Prescription Drug

RX Benefits/Express Scripts manages the prescription-drug benefits for NEW CASTLE COUNTY employees. Your Pharmacy benefit includes:

- Access to Member Services at 1-800-334-8134 or customercare@rxbenefits.com 7am-8pm, Mon-Fri.
- Use a Retail pharmacy or Home Delivery from the Express Scripts Pharmacy℠ for your maintenance medications for the same copayment amount.

## Copayments for Your Prescription-Drug Program

| Prescriptions from a Participating Retail Pharmacy (up to a 30 day supply) | Participating Retail Pharmacy or Express Scripts Pharmacy (Home Delivery) (up to a 90 day supply) |
|---|---|
| Generic medication: $8 | Generic medication: $16 |
| Preferred brand-name medication: $30 | Preferred brand-name medication: $60 |
| Non-preferred brand-name medication: $50 | Non-preferred brand-name medication: $100 |
| Pharmacy Out-of-Pocket Maximum Combined with Medical:<br>$12,000 Individual<br>$24,000 Family | |

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## GENERAL PROVISIONS

Dependents Eligibility - Spouse, children from birth to age 26 regardless of student status.

When you choose out-of-network care, we limit the amount it will pay. This limit is called the "recognized" or "allowed" amount.
• For doctors and other professionals the amount is based on what Medicare pays for these services. The government sets the Medicare rate. Exactly how much we "recognize" depends on the plan you or your employer picks.

• For hospitals and other facilities, the amount is based on what Medicare pays for these services. The government sets the Medicare rate. Exactly how much we "recognize" depends on the plan you or your employer picks.

Your doctor sets his or her own rate to charge you. It may be higher -- sometimes much higher -- than what your plan "recognizes." Your doctor may bill you for the dollar amount that we don't "recognize." You must also pay any copayments, coinsurance and deductibles under your plan. No dollar amount above the "recognized charge" counts toward your deductible or out-of-pocket maximums. To learn more about how we pay out-of-network benefits visit our website.

Plans are provided by: Aetna Health Inc. While this material is believed to be accurate as of the production date, it is subject to change.

Health benefits and health insurance plans contain exclusions and limitations. Not all health services are covered.

See plan documents for a complete description of benefits, exclusions, limitations and conditions of coverage. Plan features and availability may vary by location and are subject to change. Providers are independent contractors and are not our agents. Provider participation may change without notice. We do not provide care or guarantee access to health services.

The following is a list of services and supplies that are generally *not covered*. However, your plan documents may contain exceptions to this list based on state mandates or the plan design or rider(s) purchased by your employer.

• All medical and hospital services not specifically covered in, or which are limited or excluded by your plan documents.
• Cosmetic surgery, including breast reduction.
• Custodial care.
• Dental care and dental X-rays.
• Experimental and investigational procedures, except for coverage for medically necessary routine patient care costs for members participating in a cancer clinical trial.
• Home births
• Immunizations for travel or work, except where medically necessary or indicated.
• Long-term rehabilitation therapy.
• Non-medically necessary services or supplies.
• Outpatient prescription drugs (except for treatment of diabetes), unless covered by a prescription plan rider and over-the-counter medications (except as provided in a hospital) and supplies.
• Radial keratotomy or related procedures.
• Reversal of sterilization.
• Services for the treatment of sexual dysfunction or inadequacies, including therapy, supplies or counseling or prescription drugs.
• Therapy or rehabilitation other than those listed as covered.•

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In case of emergency, call 911 or your local emergency hotline, or go directly to an emergency care facility.

Translation of the material into another language may be available. Please call Member Services at **1-855-281-8858.**

Puede estar disponible la traduccion de este material en otro idioma. Por favor llame a Servicios al Miembro al **1-855-281-8858.**

Plan features and availability may vary by location and group size.

**Health information programs provide general health information and are not a substitute for diagnosis or treatment by a health care professional.**

For more information about Aetna plans, refer to **www.aetna.com.**

**For self-funded plans, coverage is offered by your employer and administrative services are provided by Aetna Life Insurance Company (Aetna).**

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